

Scope of Services of SCLEAP

- A. Full-time professional staff trained at a Masters level or above providing 24-hour/7-day per week statewide service for all SCDPS employees and their families.
- B. Statewide cadre of volunteer chaplains.
- C. Maintenance of a trained Critical Incident Stress Management (CISM) and Peer Support Team consisting of state and local police officers, mental health professionals and chaplains.
- D. Trained CISM/ Peer Support Team providing interagency support to other law enforcement agencies across South Carolina upon request.
- E. Confidential system of care and referral for employees and their family members to therapeutic resources around the state.

Types of Care:

- Alcohol, drug and other addictions (LEO Program)
- Mental health issues
- Family and marital care
- Parenting issues
- Elder care consultation
- Financial counsel and referral

- F. System of prompt visitation and care of personnel who are sick and injured.
- G. System of notification, in accordance with agency procedures, when an individual has been seriously injured or died during the course of employment.
- H. Liaison between partner agencies, civic and religious leaders of the statewide community and other support organizations.
- I. Support and assistance of Victim Advocacy Services and Community Relations Services already present within SCDPS.
- J. Organization and facilitation of training in workplace violence awareness as well as workplace wellness, conflict and anger management.
- K. Pursuit of regular training for staff and volunteers in those areas where SCLEAP provides services.

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South Carolina Law Enforcement
Assistance Program
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South Carolina Law Enforcement Assistance Program & Chaplaincy Service



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Serving SCDPS Employees
and their families statewide.

Origin

The South Carolina Law Enforcement Assistance Program (SCLEAP) was born out of the actual needs of state police officers serving in the field as well as non-sworn administrative staff members and their families. Modeled on a concept currently used by the FBI, SCLEAP is an employee assistance program which provides traditional employee assistance program services as well as maintaining a cadre of volunteer chaplains across the state. The staff and volunteers are on-call 24 hours per day/7 days per week in order to better serve the needs of all SCDPS employees.

A Unique Partnership

The SCLEAP is a unique partnership between SCDPS, South Carolina Department of Natural Resources, the South Carolina Department of Probation, Parole and Pardon and the State Law Enforcement Division. It serves more than 2,500 state police officers as well as non-sworn employees and all family members. Each agency has an equal claim on the energy and resources of the professional staff.

The Staff

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Questions & Answers About SCLEAP

Q. Is what I share with the staff and/or volunteer chaplain held in confidence?

A. Yes! The SCLEAP staff and volunteers must never become a pipeline of information to supervisors. Only in cases where persons are a threat to themselves, to others or if the law has been violated, does the staff and/or volunteer have a duty to report the information.

Q. Where does SCLEAP fit into the SCDPS structure?

A. Lt. Sandi McLeod oversees SCLEAP activities within SCDPS. Also, she serves as our official liaison to the partnership group.

Q. May I access the SCLEAP staff and volunteers directly?

A. Absolutely! Simply use the pager numbers listed in this brochure or call the SCLEAP office at 803-783-3024.

SCDPS Chaplains and Pastoral Care

In the exercise of pastoral care, SCDPS Chaplains shall maintain a relationship of trust and confidentiality, and shall hold in confidence all information revealed to them in the course of providing such care. When the person whose confidences are at issue give express consent to reveal confidential information, then an SCDPS Chaplain may, but cannot be compelled to, reveal confidential information. SCDPS Chaplains may reveal confidential information when she or he reasonably believes that there is risk of imminent bodily harm to any person.

Policy Considerations

The work of the SCLEAP is governed by SCDPS Directive 128

For a full overview of services provided under this program employees may review their SCDPS Policy Manual or simply visit the SCLEAP Website.

For more information about
SCLEAP please visit our website
www.scl leap.org



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How do I connect with SCLEAP Resources?

- (1) Personal Referral (call on your own)
- (2) Friend/ Co-worker/ Family Referral
- (3) Supervisor Referral (mandatory)